

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2013 30-SEP

(last updated on 10/3/2013 1:50:52 PM)

Complaint Activity	Comparative Data					2013 Thru 30-SEP
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Number of Complainants	41	50	60	67	56	43
Number of Complaints Filed	46	56	64	70	58	45
Repeat Filers	5	6	4	2	2	2

Complaints by Basis	Comparative Data					2013 Thru 30-SEP
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	15	15	26	24	22	19
Color	0	0	1	1	0	1
Religion	0	1	1	2	2	1
Reprisal	19	20	23	28	24	17
Sex	6	11	21	25	13	18
National Origin	0	0	1	1	1	0
Equal Pay Act	0	0	6	2	7	1
Age	13	15	23	25	25	20
Disability	10	14	15	11	11	9
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2013 Thru 30-SEP
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	4	7	6	7	3	5
Assignment of Duties	4	8	4	6	6	3
Awards	0	0	0	0	0	1
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	2	0	0
Reprimand	0	1	0	1	0	0
Removal	0	0	0	0	0	0
Suspension	2	2	2	0	2	0
Other	3	0	1	0	2	3
Duty Hours	0	0	1	0	0	1
Evaluation Appraisal	1	2	1	1	8	2
Examination/Test	2	0	4	0	1	0
Harassment						
Non-Sexual	7	6	6	7	10	10
Sexual	1	0	2	4	3	1
Medical Examination	0	2	1	0	0	3
Pay (Including Overtime)	5	8	11	3	0	7
Promotion/Non-Selection	12	21	16	23	25	12
Reassignment						
Denied	0	0	0	0	0	1

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FYTD 2013 30-SEP

(last updated on 10/3/2013 1:50:55 PM)

Directed	0	1	0	1	0	2
Reasonable Accommodation	0	3	2	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	2	0	0	0
Termination	8	7	7	2	8	4
Terms/Conditions of Employment	21	16	23	18	12	8
Time and Attendance	0	0	0	0	0	0
Training	1	2	3	0	1	2
Other	5	5	20	32	30	13

Processing Time	Comparative Data					2013 Thru 30-SEP
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	99	78	87	101	116	118
Average number of days in final action	406	510	431	342	315	341
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	104	97	98	103	118	125
Average number of days in final action	643	587	519	518	550	763
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	93	25	58	97	113	113
Average number of days in final action	177	309	178	127	135	137

Complaints Dismissed by Agency	Comparative Data					2013 Thru 30-SEP
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total Complaints Dismissed by Agency	13	8	9	9	6	10
Average days pending prior to dismissal	106	30	15	49	50	143
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	1	0	5	7	2

Total Final Actions Finding Discrimination	Comparative Data										2013 Thru 30-SEP	
	Previous Fiscal Year Data											
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2	0	0	0	0	0	3	0	2	0	3	0
Without Hearing	1	50	0	0	0	0	2	67	2	100	2	67
With Hearing	1	50	0	0	0	0	1	33	0	0	1	33

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FYTD 2013 30-SEP

(last updated on 10/3/2013 1:51:10 PM)

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data											2013 Thru 30- SEP	
	2008		2009		2010		2011		2012		#		%
#	%	#	%	#	%	#	%	#	%	#		%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
Total Number Findings													
Race	1	50%	0	0%	0	0%	1	50%	0	0%	1	50%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
Sex	0	0%	0	0%	0	0%	1	50%	0	0%	1	50%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	1	50%	0	0%	0	0%	1	50%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings After Hearing													
Race	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex	0	0%	0	0%	0	0%	1	100%	0	0%	1	100%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings Without Hearing													
Race	0	0%	0	0%	0	0%	1	100%	0	0%	1	100%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

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FYTD 2013 30-SEP

(last updated on 10/3/2013 1:51:20 PM)

Findings of Discrimination Rendered by Issue	Comparative Data										2013 Thru 30- SEP	
	Previous Fiscal Year Data											
	2008		2009		2010		2011		2012		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	2	100%	0	0%	1	50%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Terms/Conditions of Employment	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
Findings After Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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FYTD 2013 30-SEP

(last updated on 10/3/2013 1:51:29 PM)

Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	1	100%	0	0%	1	100%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Terms/Conditions of Employment	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2013 30-SEP

(last updated on 10/3/2013 1:51:37 PM)

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2013 Thru 30-SEP
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	9	10	22	20	22	20
Number of Complainants	9	10	19	19	21	19
Number complaints pending						
Investigation	1	0	0	0	0	0
Hearing	8	10	22	19	19	20
Final Action	0	0	0	1	3	0
Appeal with EEOC Office of Federal Operations	0	0	1	1	0	0

Complaint Investigations	Comparative Data					2013 Thru 30-SEP
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	0	2