



TVA-POL-18.000
Revision 0
Effective Date: July 1, 2013

Executive Policy **Safety**

Policy Statement

TVA will create an incident-free environment for all employees, contractors, visitors, and the public. TVA maintains and enforces policies that ensure compliance with all regulatory requirements. TVA implements a behavioral centered safety process with the goal of encouraging behaviors that minimize the exposure to risk of injury for TVA employees.

Policy Intent

Our senior leaders hold ultimate responsibility for creating a work environment where every employee, contractor, and vendor has the training, tools, processes, and commitment to work in ways that support our shared value for safety.

Our middle managers assume responsibility for the safety of everyone within their sphere of control, including employees, contractors, and visitors. They take ownership of creating and sustaining a safety culture in their organization and communicate their value and passion for safety to everyone.

Our foremen and front line supervisors own the safety of their crews, and their mind-set is to protect their employees. They hold responsibility for ensuring new members of the crew are aware of expectations for safety and have the skills and tools to complete tasks safely. They ensure compliance with all safety rules and regulations, but they set standards that go beyond compliance when appropriate.

Our employees, contractors, and vendors at the working interface take full responsibility for their safety and the safety of their colleagues. They are attentive to changes in exposure; continuously evaluate risk and work collaboratively to ensure a safe operating environment for everyone.

Applicability

This policy applies to all TVA and supplemental employees.

Applicable Requirements

Occupational Safety and Health Act of 1970

Executive Order 12196, "Occupational Safety and Health Programs for Federal Employees"

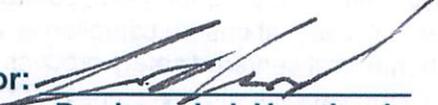
29 CFR 1960, "Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters"

Executive Policy
Safety

Implementation

This policy is implemented by the establishment of standard program and processes and implementing documents as described in the TVA Safety Manual.

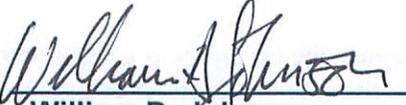
Policy Executive Sponsor:


Dr. Joseph J. Hoagland
SVP, Policy & Oversight

Date:

5/20/13

Policy Executive Owner:


William D. Johnson
President and CEO

Date:

7/26/13