



MILLIE CALLAWAY

SENIOR CONSULTANT - TRAINING AND DEVELOPMENT

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The Proactive Planner

Millie Callaway believes economic development is “proactive and planned progress,” and works with communities every day to see those plans through.

Millie is a community development senior consultant for TVA Economic Development in the seven-state TVA region. In this capacity she works with local power companies, community leaders and other economic development partners to foster job creation and retention.

Callaway’s responsibilities include helping communities take advantage of economic growth opportunities through leadership development, team building activities, strategic planning, technology assessments and site-visit preparation. She is also a certified DiSC™ Trainer by Impact Business Coaches and has successfully completed the Effective Facilitator training through Leadership Strategies Institute.

Callaway began her TVA employment in April 2009 as a field specialist in southeastern Tennessee, where she supported economic development activities in a 17-county area. Before coming to TVA, she worked as a job development specialist in the Chattanooga regional office of the Tennessee Department of Economic and Community Development. She provided economic development support to small businesses and large industrial projects.

Callaway founded and ran a small business before working in the economic development field. She also worked with the Chattanooga Area Food Bank as a food donor manager.

A native of Bradley County, Tennessee, Callaway earned a bachelor’s degree in sociology from the College of Charleston in Charleston, South Carolina. She currently lives in Nashville, Tennessee.

Economic Development Team Achievements

Site Selection Named TVA One of Top Utilities for ED Nine Years in a Row

Nashville Business Journal Named TVA ED One of Nashville’s Best Places to Work

Personal Achievements

Callaway is a certified DiSC Trainer and successfully completed the Effective Facilitator training.

She was named by the Nashville Business Journal as one of Nashville’s “Rising Stars – Local Leaders Under 40.”

Five Fast Facts

1. All-time favorite musician is Dolly Parton
2. Millie is named after both of her grandmothers
3. Spent a “Semester At Sea,” visiting 12 countries while living on a ship
4. Jewelry maker
5. Bonnaroo veteran; 13 years and counting