

**FEDERAL FINANCIAL ASSISTANCE CONTRACTS
NON-DISCRIMINATION NOTICE**

Recipient shall include the following statement in all handbooks, manuals, pamphlets, and other material ordinarily distributed to the public to describe the program, including, where TVA deems appropriate, notices posted by recipient.

This program is supported by assistance from the Tennessee Valley Authority (TVA), a Federal agency. Under Title VI of the Civil Rights Act of 1964, section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and applicable TVA regulations at 18 C.F.R. parts 1302, 1307, 1309, and 1317, no person shall, on the grounds of race, color, national origin, age, sex, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under this program. In addition, no qualified person with a disability shall, on the basis of a disability, be subjected to discrimination in employment (including hiring) under the program. If you feel you have been subjected to discrimination as described above, you, personally or by a representative, have the right to file a written complaint with TVA not later than 180 days (for race, color, national origin, or sex) or 90 days (for age or disability) from the date of the alleged discrimination. The complaint should be sent to Tennessee Valley Authority, Federal Assistance Programs, 1101 Market Street, WR 3J-C, Chattanooga, Tennessee 37402-2801 or call 423-751-7203. A copy of the applicable TVA regulations may be obtained on request by writing TVA at the address given above.