

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2012 31-DEC

(last updated on 1/24/2013 3:57:32 PM)

Complaint Activity	Comparative Data					2012 Thru 31-DEC
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Number of Complainants	43	41	50	60	67	13
Number of Complaints Filed	44	46	56	64	70	13
Repeat Filers	1	5	6	4	2	0

Complaints by Basis	Comparative Data					2012 Thru 31-DEC
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	13	15	15	26	24	5
Color	0	0	0	1	1	0
Religion	1	0	1	1	2	1
Reprisal	11	19	20	23	28	4
Sex	9	6	11	21	25	1
National Origin	2	0	0	1	1	0
Equal Pay Act	0	0	0	6	2	0
Age	20	13	15	23	25	5
Disability	10	10	14	15	11	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2012 Thru 31-DEC
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	4	7	6	7	0
Assignment of Duties	6	4	8	4	6	2
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	2	0
Reprimand	0	0	1	0	1	0
Removal	0	0	0	0	0	0
Suspension	0	2	2	2	0	0
Other	2	3	0	1	0	0
Duty Hours	3	0	0	1	0	0
Evaluation Appraisal	1	1	2	1	1	1
Examination/Test	1	2	0	4	0	0
Harassment						
Non-Sexual	8	7	6	6	7	2
Sexual	1	1	0	2	4	1
Medical Examination	0	0	2	1	0	0
Pay (Including Overtime)	3	5	8	11	3	0
Promotion/Non-Selection	17	12	21	16	23	7
Reassignment						
Denied	0	0	0	0	0	0

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Directed	0	0	1	0	1	0
Reasonable Accommodation	1	0	3	2	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	2	0	0
Termination	7	8	7	7	2	0
Terms/Conditions of Employment	13	21	16	23	18	4
Time and Attendance	0	0	0	0	0	0
Training	1	1	2	3	0	0
Other	3	5	5	20	32	5

Processing Time	Comparative Data					2012 Thru 31-DEC
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	108	99	78	101	111	117
Average number of days in final action	351	406	501	395	314	342
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	102	104	97	98	103	114
Average number of days in final action	543	643	595	489	501	514
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	116	93	25	108	120	123
Average number of days in final action	190	177	248	134	106	122

Complaints Dismissed by Agency	Comparative Data					2012 Thru 31-DEC
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total Complaints Dismissed by Agency	12	13	8	9	9	2
Average days pending prior to dismissal	100	106	30	15	49	13
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	6	3	1	0	5	2

Total Final Actions Finding Discrimination	Comparative Data										2012 Thru 31-DEC		
	Previous Fiscal Year Data												
	2007		2008		2009		2010		2011		#	%	
	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	3	0	2	0	0	0	0	0	0	3	0	0	0
Without Hearing	3	100	1	50	0	0	0	0	0	2	67	0	0
With Hearing	0	0	1	50	0	0	0	0	0	1	33	0	0

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Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data											2012 Thru 31- DEC	
	2007		2008		2009		2010		2011		#		%
#	%	#	%	#	%	#	%	#	%	#		%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
Total Number Findings													
Race	1	33%	1	50%	0	0%	0	0%	1	50%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex	2	67%	0	0%	0	0%	0	0%	1	50%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	50%	0	0%	0	0%	1	50%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings After Hearing													
Race	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings Without Hearing													
Race	1	33%	0	0%	0	0%	0	0%	1	100%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

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Findings of Discrimination Rendered by Issue	Comparative Data										2012 Thru 31-DEC	
	Previous Fiscal Year Data											
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	2	100%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2012 31-DEC

(last updated on 1/24/2013 3:58:21 PM)

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2012 Thru 31-DEC
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	12	9	10	21	19	51
Number of Complainants	12	9	10	18	18	46
Number complaints pending						
Investigation	0	1	0	0	0	1
Hearing	12	8	10	21	18	35
Final Action	0	0	0	0	1	15
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	6

Complaint Investigations	Comparative Data					2012 Thru 31-DEC
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	1	0	0