

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2008 30-SEP

(last updated on 3/2/2009 6:06:00 PM)

Complaint Activity	Comparative Data					2008 Thru 30-SEP
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Number of Complainants	54	50	76	50	43	42
Number of Complaints Filed	60	53	78	51	44	47
Repeat Filers	5	3	2	1	1	5

Complaints by Basis	Comparative Data					2008 Thru 30-SEP
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	20	25	25	16	13	15
Color	0	0	1	0	0	0
Religion	0	1	1	2	1	0
Reprisal	22	23	22	8	11	19
Sex	11	17	24	13	9	6
National Origin	1	2	3	1	2	0
Equal Pay Act	0	0	1	0	0	0
Age	25	21	25	20	20	14
Disability	13	9	20	14	10	10
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2008 Thru 30-SEP
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	15	3	10	6	1	4
Assignment of Duties	4	1	8	10	6	4
Awards	0	1	1	1	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	2	0	0
Reprimand	0	0	0	3	0	0
Removal	0	1	0	0	0	0
Suspension	1	3	2	0	0	2
Other	2	1	3	1	2	3
Duty Hours	2	1	6	1	3	0
Evaluation Appraisal	2	2	3	2	1	1
Examination/Test	2	1	3	2	1	2
Harassment						
Non-Sexual	2	9	19	6	8	7
Sexual	0	2	2	2	1	1
Medical Examination	2	1	2	3	0	0
Pay (Including Overtime)	1	3	12	1	3	5
Promotion/Non-Selection	26	27	22	19	17	13
Reassignment						
Denied	1	0	1	0	0	0
Directed	3	2	0	0	0	0

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FYTD 2008 30-SEP

(last updated on 3/2/2009 6:06:03 PM)

Reasonable Accommodation	0	0	0	2	1	0
Reinstatement	0	1	1	0	0	0
Retirement	0	0	0	2	0	0
Termination	5	7	7	3	7	8
Terms/Conditions of Employment	8	10	11	10	13	21
Time and Attendance	0	0	0	0	0	0
Training	3	3	0	1	1	1
Other	4	9	13	4	3	5

Processing Time	Comparative Data					2008 Thru 30-SEP
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation	112	116	121	122	109	99
Average number of days in final action	665	605	524	328	297	242
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	113	120	117	111	102	105
Average number of days in final action	750	733	636	449	465	390
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	110	113	126	136	116	93
Average number of days in final action	574	482	407	206	168	151

Complaints Dismissed by Agency	Comparative Data					2008 Thru 30-SEP
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	16	11	7	17	12	13
Average days pending prior to dismissal	242	145	330	143	100	13
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	19	22	14	16	8	4

Total Final Actions Finding Discrimination	Comparative Data										2008 Thru 30-SEP	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	3	0	2	0	2	0	2	0	3	0	2	0
Without Hearing	2	67	1	50	1	50	1	50	3	100	1	50
With Hearing	1	33	1	50	1	50	1	50	0	0	1	50

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FYTD 2008 30-SEP

(last updated on 3/2/2009 6:06:38 PM)

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											2008 Thru 30- SEP
	2003		2004		2005		2006		2007		#	
	#	%	#	%	#	%	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings												
Race	1	33%	1	50%	0	0%	1	50%	1	33%	1	50%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	1	50%	1	50%	1	50%	0	0%	0	0%
Sex	1	33%	1	50%	0	0%	1	50%	2	67%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	1	50%	0	0%	0	0%	1	50%
Disability	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Race	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	1	100%	1	100%	1	100%	0	0%	0	0%
Sex	0	0%	1	100%	0	0%	1	100%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Race	1	50%	1	100%	0	0%	1	100%	1	33%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	1	50%	0	0%	0	0%	0	0%	2	67%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	1	100%	0	0%	0	0%	1	100%
Disability	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2008 30-SEP

(last updated on 3/2/2009 6:07:02 PM)

Findings of Discrimination Rendered by Issue	Comparative Data										2008 Thru 30- SEP	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/Hire	1	33%	0	0%	1	50%	1	50%	0	0%	0	0%
Assignment of Duties	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	2	67%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	33%	0	0%	1	50%	1	50%	0	0%	0	0%
Reassignment												
Denied	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	33%	1	50%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	1	100%	0	0%	1	100%	1	100%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimad	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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FYTD 2008 30-SEP

(last updated on 3/2/2009 6:07:25 PM)

Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	2	67%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	50%	0	0%	1	100%	1	100%	0	0%	0	0%
Reassignment												
Denied	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2008 30-SEP

(last updated on 3/2/2009 6:07:50 PM)

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2008 Thru 30-SEP
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	47	48	14	20	13	11
Number of Complainants	46	42	14	20	13	11
Number complaints pending						
Investigation	1	1	1	1	0	1
Hearing	32	29	6	18	13	10
Final Action	15	19	8	2	1	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2008 Thru 30-SEP
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceeds Required Time Frames	2	2	2	2	0	0